

Gary C. Norman, Esq.

Gary C. Norman, Esq., an attorney and mediator, licensed in Ohio and in Maryland, is the founding principal of Norman Access and Conflict Resolution Consultants Group, a firm that provides a range of legal and non-legal services. He is a Commissioner of the Maryland Commission on Human Relations, a Governor appointed position subject to confirmation of the Maryland Senate.

Serving as the 2009-10 Chair of the Animal Law Section of the Maryland State Bar Association, Norman has also served as Primary Chair of the Mid Atlantic Animal Law Symposium 2010. Hosted at the University Of Baltimore School Of Law on April 9, 2010, all who attended considered it a great success. Norman has been the first to provide credit to his fellow leaders involved with the symposium, information about which is at animalsymposium.com.

He has served, first as President and CEO, and, then as the Immediate Past President of the Maryland Area Guide Dog Users, Inc., an advocacy and education based non-profit that he established. He has served on numerous other boards, including, but not limited to, At LAST, Inc., the Maryland Assistive Technology Cooperative.

He is an alumnus of Cleveland-Marshall College of Law, Cleveland, Ohio, and Wright State University, Dayton Ohio. He is a Law and Government Scholar, of the L.L.M., Program on Law and Government at the Washington College of Law, American University, Washington D.C.

Norman is the recipient of numerous awards, including the 2009 Distinguished Alumni Achievement Award from Wright State University. Additionally, in September 2009, he received a prestigious national award, one of Ten Outstanding Young Americans.

Norman is an active mediator on the rosters of the Federal Sharing Neutrals Program at the U.S. Department of Health & Human Services, and on the Federal Executive Board, through which he mediates for the Social Security Administration.

Fundamentally, he believes that the law, and lawyers, act in accord with their better spirits, when, in a Kantian sense, they seek to discover and promote the public good. Partnered with a guide dog, Norman is an activist for the rights of people with disabilities. Particularly, his interests are in mediation in disability law and policy, and with older adults, many of whom, because of the onset of age, may have conditions or impairments rising to the level of disabilities. He is interested in the application of ADR to resolve healthcare accessibility issues. ADR is an important vehicle to achieving such public good. He hopes to campaign for elected office in the future, focusing on a range of issues, including but not limited to, ADR. As Norman says in a video created for the national award of the Jaycees, there are too myriad marginalized individuals in need of our hearts and hands of service. You can visit his website at gnormanlaw.com, and do not hesitate to contact him at gnorman15@hotmail.com.